



# **BILL NO. 163**

*Government Bill*

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*1st Session, 60th General Assembly  
Nova Scotia  
56 Elizabeth II, 2007*

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## **An Act Respecting the Elimination of Mandatory Retirement**

CHAPTER 11  
ACTS OF 2007

**AS ASSENTED TO BY THE LIEUTENANT GOVERNOR  
APRIL 13, 2007**

The Honourable Mark Parent  
*Minister of Environment and Labour*

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*Halifax, Nova Scotia  
Printed by Authority of the Speaker of the House of Assembly*

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## **An Act Respecting the Elimination of Mandatory Retirement**

Be it enacted by the Governor and Assembly as follows:

**1 Section 6 of Chapter 214 of the Revised Statutes, 1989, the *Human Rights Act*, as enacted by Chapter 12 of the Acts of 1991, is amended by**

- (a) adding immediately after subclause (f)(i) the following subclause:**
  - (ia) based upon a bona fide occupational requirement;
- (b) striking out “retirement or” in the second line of clause (g); and**
- (c) striking out clause (h).**

**2 Chapter 214, as amended by Chapter 12 of the Acts of 1991, is further amended by adding immediately after Section 6, the following Section:**

6A Nothing in Section 5 prohibits a term of office based upon age if required by an enactment.

**3 Clause 72(3)(f) of Chapter 246 of the Revised Statutes, 1989, the *Labour Standards Code*, is amended by striking out “according to the established practice of the employer” in the second and third lines and substituting “established by the employer on the basis of a *bona fide* occupational requirement for the position in which that person is employed”.**

**4 (1)** Subject to subsection (2), this Act comes into force on such day as the Governor in Council orders and declares by proclamation.

**(2)** This Act shall not come into force before July 1, 2009.

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